OUR BUSINESS MODEL

A Focused Model That Aims for Sustainable Growth

Savola is a strategic investment holding company with a thematic investment program focused on the food and retail sectors, with the aim of creating value by enabling and accelerating growth levers in the underlying portfolio to achieve scale and profitability.



Our Corporate Values

Our values underpin everything we do, they are a blueprint for concrete actions we take as individuals, as a team and as a company, every day. Since the Group was founded in 1979, this is how we do business:



Strategic Focus Savola focuses its operations on a long-term consumer trend-driven lens, aiming to dynamically allocate capital to generate long-term value growth.		Strong Governance Framework A robust governance and transparency framework, prioritized throughout Savola's history, building shareholder trust.		Infrastructure and Consumer Access Through our holdings, we possess Saudi Arabia's largest distribution network, retail space and brand portfolio in the country's consumer space and touch millions of consumers across all of our markets.	
Challenging macro-environment in operating countries, whereas a number of countries introduced economic reforms that may have a negative impact on the purchasing power of consumers	Change in consumer behavior, where consumer preferences and tastes may change in a more pronounced manner that may impact current products and business models		Limited number of transactable assets from the perspective of an investment holding whose key directive is to allocate capital		High relative valuation of food assets, in view of scarcity of sizeable assets that fit strategically with Savola Group's investment mandate, as well as other factors including the economic and business cycles and their impact on such assets
Leadership and Governance Savola's focus as a strategic shareholder is to implement best practices across its portfolio to ensure: - Alignment of incentives among stakeholders; and - Selection of the right leaders and management teams to deliver on strategic and operational targets.	Setting Targets and Monitoring Performance Savola is building the tools required for effective performance management across its portfolio. This includes both short-term and long-term operational and financial KPIs, with periodic reviews and a proactive approach that prioritizes the long-term best interest of the business.		Capital Allocation Savola aims to maximize returns on investments by deploying or redeploying capital to enhance shareholder returns and create additional value by gaining access to segments with long-term potential within the consumer space. The primary objective is to generate sustainable excess returns over the cost of capital.		Long-Term Strategic Planning Savola believes that in addition to managing our capital and operating companies for performance and long-term sustainability at the subsidiary level, our role is to look at our markets, our holdings, and our operations with a view to realize our ambition of maximizing our share of consumer spend across our markets profitably over the long-term horizon.
Personal Values		Group Values		Corporate Values	

Having the confidence to perform our responsibilities while having the humility to minimize our ego **It'qan:** Relentless pursuit of perfection; The ability, willingness, desire, and intention to do our best to ensure that work is completed to the best standards **Azm:** Fierce Resolve; Apply what we learn to improve ourselves

we learn to improve ourselves **Iq'tida:** Apprenticeship; To seek out, interact with, and learn from those who are more knowledgeable than us **Ihsan Al-Dhan:** Trusting; Trusting others' intentions without doubting them

Mu'azarah: Caring; Provide support to our colleagues to help enable their success **Qabool:** Acceptance; Endure the views of others by going beyond tolerance or acceptance Iq'bal: Approaching; Improve what we do by using what we have learned from the interaction with others Taqwa: Conscientiousness; Fulfillment of our responsibility toward external parties Amanah: Honesty; Fulfillment of our responsibilities towards investors

Mujahadah: Personal control; Achieving the personal discipline necessary to fulfill our responsibilities

Birr: Caring Justice; Fulfillment of our responsibility toward our colleagues and the employees of the company